



GOVERNMENT OF THE DISTRICT OF COLUMBIA OFFICE OF POLICE COMPLAINTS

Temporary Policy Analyst Position

The District of Columbia's Office of Police Complaints (OPC) is seeking a policy analyst to assist with various agency functions. OPC is a government agency that receives, investigates, and resolves citizen complaints of police misconduct filed against officers of the Metropolitan Police Department (MPD). OPC provides an independent and impartial forum for the resolution of police misconduct complaints and promotes the highest attainable standard of integrity, professionalism, and accountability in the District.

As provided by statute, OPC's governing body, the Police Complaints Board (PCB), can, "where appropriate, make recommendations [to the mayor, city council, and chief of police] concerning those elements of management of the MPD affecting the incidence of police misconduct, such as the recruitment, training, evaluation, discipline, and supervision of police officers." The policy analyst will research, draft, and finalize recommendations for police reform by reviewing OPC complaints, MPD and OPS policies, local and federal cases, statutes, and regulations, and nationwide best practices. The policy analyst may also assist with other tasks related to the operation of OPC and PCB. The position is currently for a 10-week period of employment, but may be extended if funding is available.

Applicants should have strong interpersonal skills, and be able to work with diverse populations. Experience in government, public policy, civil rights, and criminal justice matters is viewed favorably, and a Juris Doctorate degree or graduate degree in public policy is strongly preferred. Candidates also should have outstanding research, analysis, and writing skills, and be familiar with electronic legal research databases. Salary is commensurate with experience. Applications, which should include a brief cover letter, résumé, and writing sample, may be faxed to 202-727-7638, or e-mailed to Kimberly.Ryan@dc.gov.